

## **ETHICAL SUPPLY POLICY**

### **1. Purpose**

As **Gürpilsan Plastik**, we have established this Ethical Supply Policy in order to ensure sustainable, transparent, and ethical practices within our supply chain. This policy defines the standards that all of our suppliers must comply with in their business practices and their responsibilities in their business relations with our company.

### **2. Scope**

This policy covers raw material suppliers, service providers, subcontractors, and business partners. All agreements made with our suppliers must include these ethical rules.

### **3. Fundamental Principles**

#### **3.1 Legal Compliance**

- Suppliers must comply with all applicable legal regulations in the countries where they operate.
- All laws, especially labor laws, environmental regulations, and commercial regulations, must be respected.

#### **3.2 Human Rights and Business Ethics**

- Forced labor, child labor, and human trafficking are strictly prohibited.
- Suppliers must ensure that their employees work in a safe and healthy working environment.
- Discrimination, harassment, and any form of abusive treatment are prohibited.

#### **3.3 Environmental Responsibility**

- Suppliers should adopt environmentally responsible practices in waste management and energy usage.
- Support should be provided for the recycling of plastic raw materials and products, and priority should be given to the use of sustainable materials.
- Compliance with the **RecyClass** and **Blue Angel** standards held by Gürpilsan Plastik is encouraged.

#### **3.4 Transparency and Reporting**

- Suppliers must share important information and certifications within the supply chain upon request.
- Corruption, bribery, and improper commercial practices are not permitted.

#### **3.5 Social Responsibility**

- Suppliers must act with a sense of responsibility toward society and their employees.

- Avoiding harm to local communities and contributing to sustainable and social projects is encouraged.

#### **4. Supplier Evaluation**

- Gürpilsan Plastik evaluates its suppliers according to ethical and sustainability criteria.
- Ethical audits and verification are carried out before entering into agreements with new suppliers.
- Existing suppliers are audited at least once a year.

#### **5. Non-Compliance Situations**

- If a supplier acts in violation of this policy, the agreement will be reviewed and may be terminated if necessary.
- In case of non-compliance, the supplier will be given the opportunity to take corrective actions.

#### **6. Continuous Improvement**

- Gürpilsan Plastik commits to continuously reviewing and improving practices within its supply chain.
- Suppliers should cooperate to improve their processes and increase sustainability.

#### **7. Publication of the Policy**

- This policy is communicated to all suppliers of Gürpilsan Plastik and is considered an integral part of the agreements.
- Suppliers are required to declare in writing that they accept this policy.